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Exam : **C-HRHPC-2005**

Title : SAP Certified Application
Associate - SAP SuccessFactors
for Employee Central

Vendor : SAP

Version : DEMO

NO.1 Which Provisioning settings are optional for Employee Central Payroll?

- A. Enable Payroll Integration
- B. Enable Payroll Control Center
- C. Enable Employee Central Payroll
- D. Enable Cost Distribution

Answer: B,D

NO.2 Which tool would you use to set the payroll system for a user?

- A. SAP System Configuration
- B. Payroll Control Center Configuration
- C. Payroll System Assignment
- D. General User Permission

Answer: C

NO.3 Where can you view the earliest personal retroactive accounting date?

- A. Payroll Control Record
- B. Payroll Basic Pay
- C. Payroll Status
- D. Payroll Area

Answer: B

NO.4 What is the maximum value that you can configure the max Rows parameter in the query method?

- A. 800
- B. 200
- C. 600
- D. 400

Answer: B

NO.5 Which time interval does SAP recommend for running a daemon background job for the Payroll Control Center?

- A. 10 minutes
- B. 1 minute
- C. 5 minutes
- D. 1 hour

Answer: B

NO.6 Which action do you performing the Payroll System Assignment configuration task in Employee Central?

- A. Assign a system name to a selected user.
- B. Assign Payroll Control Center user interfaces.
- C. Configure the Employee Central Payroll parameter for Payroll Control Center user interfaces.
- D. Configure the payroll tasks parameter.

Answer: A

NO.7 You are integrating Employee Central (EC) to Employee Central Payroll (ECP). What activities must you perform as prerequisites?

- A. Align personnel areas and personnel subareas with EC.
- B. Set key mapping of location codes
- C. Assign wage types to infotypes.
- D. Match pay components in EC to wage types in ECP.

Answer: B,C

NO.8 Which pay scale objects are included in Employee Central during configuration?

- A. Area
- B. Group
- C. Sub Area
- D. Sub Group

Answer: A,B

NO.9 You integrate SAP S/4Hana finance with Employee Central Payroll, which tables you must replicate. Note: 2 Answers

- A. Table of House Banks (T012)
- B. Table of Company Codes (T001)
- C. Table of Document types (T003)
- D. Table of line item text (T053)

Answer: A,B

NO.10 Which of the following prerequisites must you confirm before you replicate time types?

- A. Employees are set up without the need for a work schedule.
- B. Time data configuration is set up the same way in Employee Central and Employee Central Payroll.
- C. Absences can be recorded without clock times.
- D. The work schedule default feature (SCHKZ) must be set for every replicated employee.

Answer: A,B